

Providence Public School District Classical High School 770 Westminster Street Providence, RI 02903 tel. 401.456.9145 fax 401.456.9155 www.classicalhighschool.org

JAVIER MONTAÑEZ
Interim Superintendent



Classical High School, a demanding college preparatory examination school, serves a diverse community and provides its students with the means to achieve high standards in a rigorous learning environment. Classical encourages its students to pursue academic, athletic, artistic and personal growth so that they will experience success in colleges and universities, and will demonstrate excellence and leadership within the global and local community.

Classical High School Bullying, Harassment, Dating and Sexual Violence Policy

According to the Providence Public School District 's policies on Bullying and Harassment and Dating Violence/SexualViolence, the Guiding Principle of both the policies and the procedures is as follows:

The Providence Public School District believes that preventing bullying, harassment, dating violence and/or sexual violence is critical for creating and maintaining a safe, secure and positive school climate and culture, which in turn supports academic achievement, increases school engagement, respects the rights of all individuals and groups, and purposefully builds community.

The Providence School Department will not tolerate bullying, harassment, dating violence and/or sexual violence of/by any student, teacher, administrator, staff member, parent or community partner participating in any sanctioned school activity. Therefore, these procedures will:

- Comply with state law;
- Support and intervene in all acts of these behaviors for both the target(s) and aggressor(s)

Bullying

- is defined as the victimization, intimidation or mistreatment by others in the school community, based on unequal physical, psychological or social power or perceived power.
- does not include elements of bias (as defined below under Harassment).
- does include cyber-bullying and hazing (as defined below).
- implies behaviors that can cause physical and/or emotional harm, are unwelcome, intentional, unprovoked, and usually repeated.
- can be verbal, physical, direct (face-to-face), or indirect (e.g. through another person, in writing, etc.).

Cyberbullying

• is defined as any willful and repeated harm inflicted through, but not limited to, the use of computers, cell phones, and other electronic devices.

The following are examples of cyberbullying, when they are intentional and result in social-emotional harm and/or distress:

- Sending text messages over the Internet or using a cell phone or texting device or medium
- Sending or posting text, images, audio, or video on or over the Internet or through a cell phone or electronic network (sexting), including social networking sites
- Sending a threatening, intimidating, graphic or sexually explicit picture or video via the Internet or using a cell phone or electronic network, including social networking site

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Dating

• is any romantic relationship between two persons who are not married to each other, regardless of duration, commitment level, physical intimacy, gender, sexual orientation or gender identity.

Dating Violence

• is a pattern of behavior where one person uses threats of, or actually uses physical, sexual, verbal or emotional abuse to control his or her dating partner.

Harassment

is defined as unwelcome, intentional, unprovoked discriminatory behavior toward an individual or
individuals, motivated by prejudice based on any one or more of the following real or perceived
characteristics and/or legally protected categories: race, color, religion, ethnicity/natural origin, disability,
sex, sexual orientation, gender identity, and age. Harassment includes cyber-harassment (as defined
below).

Cyber-harassment

• is defined as any willful harm inflicted through, but not limited to, the use of computers, cell phones, and other electronic devices, motivated by prejudice based on any one or more of the following real or perceived characteristics and/or legally protected categories: race, color, religion, ethnicity/natural origin, disability, sex, sexual orientation, and gender identity.

Hazing

• is defined as any activity expected of someone joining a group that humiliates, degrades, abuses or endangers regardless of the persons willingness to participate.

Sexual Assault

- means behaviors that are attempted or perpetrated against a person's will or when a person cannot
 consent because of age, disability, or is under the influence of alcohol or drugs.
- may involve actual or threatened physical force, use of weapons, coercion, intimidation, peer pressure, with or without use of electronic communication and may include:
 - intentional touching or grabbing of someone in ways that are unwanted;
 - voyeurism, the act of seeking sexual gratification from observing the sexual activities of others;
 - exposure to exhibitionism, the practice of deliberately attracting undue attention to oneself particularly of a sexual nature;
 - undesired exposure to pornography or;

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• public display of images that were taken in a private context, sent with the intent that they remain private, or when the person was unaware.

Sexual Harassment

- is defined as either Hostile Environment Sexual Harassment or Quid Pro Quo Sexual Harassment.
- may occur student to student, adult to student, student to adult, adult to adult, male to female, female to male, female to female, and male to male.

Hostile Environment Sexual Harassment

- occurs when unwelcome sexual advances, requests for sexual favors, or other verbal, nonverbal or physical conduct of a sexual nature by another student, a school employee, or a third party on school property or at a school-related activity is sufficiently severe, pervasive or persistent so as interfere with or limit a student's ability to participate in or benefit from PPSD programs or activities, or to interfere with or limit an individual's or individuals' employment, by creating a hostile, humiliating, intimidating, or offensive educational or work environment.
- A victim may also be someone reasonably affected by conduct directed toward another individual.

Sexual Violence

• means sexual harassment, sexual assault, or rape. In cases of sexual violence, the perpetrator may be a stranger, acquaintance, friend, family member, or partner.

All complaints that are based on the above definitions will be investigated to the best of the Administration's ability and may result in consequences and/or suspension of the aggressor.